

The global leader in personality assessment.

Grounded in decades of scientific research, Hogan's assessment solutions help you dramatically reduce turnover and increase productivity by hiring the right people, developing key talent, and evaluating leadership potential.

Our Solutions:

- > Leadership Development
- > Employee Development
- > Employee Selection
- > High Potential Employees
- > Judgment
- > Safety
- > Team Development
- > Emotional Intelligence
- > Competencies
- > Custom Solutions

HPI

HDS

MVPI

Flash

The Numbers Don't Lie

We equip leaders and hiring managers with the analytics they need to make the most informed hiring decisions and create data-driven development plans. Being armed with a plethora of information, it can be useful to have all of the assessment data displayed visually in one place.

Hogan Flash report graphically displays the Hogan Personality Inventory, Hogan Development Survey, and Motives, Values, Preferences Inventory scale scores and provides the raw data for HPI, HDS, and MVPI subscales. This report does not include any interpretation information so it is designed to be used by a coach or user with expertise to interpret based on the numbers alone.

Hogan Personality Inventory

Describes how individuals manage stress, interact with others, approach work tasks, and solve problems.

Hogan Development Survey

Describes behaviors that emerge during times of stress that can cause damaged relationships and derailed careers.

Motives Values Personality Inventory

Describes an individual's core values – the goals and interests that determine satisfaction and drive careers.

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