



# PBC HIGH PERFORMING TEAM ASSESSMENT

Based on contemporary research on high performing teams, the PBC High Performing Team Assessment (HPTA) measures team performance across 12 critical themes for success. It helps teams understand their mix of strengths and opportunities related to themes that are critical to team performance and culture and the attainment of strategic business objectives.

## HPTA FRONTLINE

Groups of frontline employees with complementary skills and capabilities who have been brought together to perform an ongoing function. These teams typically report to a Manager, Supervisor or Team Leader.

## APPLICATIONS

- To provide real insight into team performance and culture for team development and planning
- Provides constructive feedback to guide team building workshops
- Can be used in conjunction with other organisational diagnostics and psychometric tools.
- To benchmark your team against other teams
- To track changes in team performance and culture over time



## HIGHLIGHTS

- Provides clear metrics for team performance and culture
- Provides an immediate action plan to develop a high performing team
- Is easily administered online with a 15 minute completion time
- Straightforward delivery/facilitation of results
- Supported by technical reference guide

### Performance

Strategy  
Innovation  
Accountability  
Change Readiness  
Results  
Meeting Effectiveness

### Culture

Trust  
Professional Conflict  
Communication  
Emotional Intelligence  
Collaboration  
Resilience

The HPTA assessment is also available for Executive, Management and Agile Teams