

# PBC SERVICES

**Peter Berry Consultancy (PBC) was founded by Managing Director Peter Berry in 1990. In the decades since, PBC has grown into a leading provider of human capital consulting services and we are proud to be the Australian and New Zealand distributor of Hogan Assessments.**

PBC provides **evidence based solutions** that enable organisations to **select the right people, develop key talent, build better leaders** and **enhance organisational performance**. Our team of consultants, organisational psychologists and project managers have a range of capabilities and expertise to deliver innovative solutions that address real business needs. At the heart of everything we do, is **because people matter**.



## CONSULTING

### EVIDENCE BASED PEOPLE SOLUTIONS

Our expertise in leadership, business consulting, people and culture, and analytics provides the necessary foundation to undertake successful business improvement initiatives that deliver real returns on investment for our clients. Our consulting solutions include strategic business planning workshops, leadership programs, team building, talent management and analytics projects through to executive coaching. All our solutions are informed by robust diagnostics and contemporary research.



## HOGAN

### THE SCIENCE OF PERSONALITY

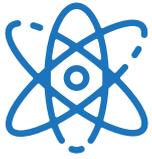
As the Australian and New Zealand Distributor of Hogan Assessments, PBC is proud to support our clients apply the Hogan range of assessments to address business needs. Hogan uses the powerful science of personality assessment to support organisations to select the right people, develop talented employees, build great leaders, and impact the bottom line. Grounded in more than four decades of validated research, Hogan assessments were the first to scientifically measure personality for business.



## TEAMS

### BUILD BETTER TEAMS

PBC supports team development and success through targeted solutions that focus on building high performing teams; improving the effectiveness of newly formed teams; getting dysfunctional teams back on track; and supporting teams to collaborate across different functional areas.



## RESEARCH & ANALYTICS

### LEVERAGE DATA FOR BUSINESS INTELLIGENCE

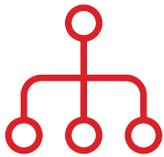
PBC supports our clients to use their people analytics data in a meaningful way. We help our clients understand what data they have access to and how this can be used to answer questions regarding their workforce, how they compare with their competitors, and how they can improve their organisation's performance.



## SELECTION

### ENSURE THE RIGHT PEOPLE IN THE RIGHT ROLES

PBC is able to leverage decades of experience and research around best practice recruitment in order to identify areas where your current processes can be enhanced. We support our clients to understand capability requirements, and assess against these requirements using a best practice-evidence based approach.



## LEADERSHIP

### IDENTIFY, DEVELOP AND RETAIN YOUR LEADERS

For over 25 years, PBC has provided leadership solutions including, executive and board selection, leadership development programs, female leadership programs, unconscious bias training and executive coaching. During this time, PBC has worked in partnership with Hogan on a range of research projects on leadership capability, giving us unique insight into what makes a leader successful.



## 360 AND PERSONALITY DIAGNOSTICS

### VALIDITY AND RELIABILITY

PBC offers a range of psychometrics tools, multi-rater assessments and surveys to meet your organisation's talent selection, development and engagement needs. Our Consultants ensure our range of diagnostics are supported by practical resources, regularly updated benchmarks and technical guides.

**For more information on how our assessments and services can help you and your organisation, please reach out to a PBC consultant on the contact details provided.**

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