HOGAN

Safety

Identify Safer Employees

Decrease Accident Risk

Improve Safety Culture

Recognize Risky Behavior Beforehand

Advances in equipment and procedures have improved worker safety, but traditional safety training programs continue to neglect human error as the overwhelming cause of workplace accidents.

Hogan's Safety report uses personality assessment to detect and alleviate the risks that may lead to unsafe behaviors and on-the-job accidents. The Safety report identifies safety-minded candidates, focuses and improves training, and identifies safety-related gaps in your organizational culture.

Hogan has studied unsafe work behavior since the 1970s and has identified six distinct themes underlying unsafe work behavior. Based on this research, the Safety report assesses a person's potential for unsafe behaviors using scientifically validated and legally defensible measures.

Safety Specifics

‣ Driven by the HPI

‣ Assessment time: 10-15 minutes

‣ Intended for selection and development of safety-conscious employees

‣ Includes a visual representation of relative strengths and challenges for each scale

‣ Summary statements describe the candidate's overall strengths and areas of concern

‣ Nondiscriminatory, equitable, and inclusive

Certification Requirements

‣ Assessment certification *recommended*

‣ Product training *recommended*

Learn more about Hogan Safety

Contact PBC to learn more about our world-class solutions for employee selection and development.

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