

# The global leader in personality assessment.

Grounded in decades of scientific research, Hogan's assessment solutions help you dramatically reduce turnover and increase productivity by hiring the right people, developing key talent, and evaluating leadership potential.

## Our Solutions:

- > Leadership Development
- > Employee Development
- > Employee Selection
- > High Potential Employees
- > Judgment
- > Safety
- > Team Development
- > Emotional Intelligence
- > Competencies
- > Custom Solutions

1

**Career** – Explores strengths, shortcomings, and career management tips.

2

**Compass** – Identifies core values and describes ideal working environments.

3

**Manage** – Employee management techniques based on personality strengths and shortcomings.

4

**Management Focus** – Understanding personality and management style for first-time supervisors.

5

**Insight Series** – Three-part series aimed at mid-level managers, which reports on an individual's strengths, performance risks, and core values.

Hogan Solution:

## Employee Development

### Develop the Full Potential of Key Talent

Successful organizations differentiate themselves through a committed and knowledgeable workforce. Invest in your people with actionable development suggestions, build engagement to retain your top talent, customize your coaching experience for on-the-job accountability, and feed your leadership pipeline.

Our development reports use personality assessment to identify work strengths, shortcomings, and core values, and provide development tips to ensure that you get the most from your employees, and that they get the most out of their careers.

### Development Report Options:

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