The Engaging Leader

Employee engagement is the extent to which employees think, feel, and act in ways that represent high levels of commitment to their organization. A team's engagement is the single greatest indicator of its potential success or failure. The strongest influence on an individual's engagement is his or her direct boss. As a leader, you influence your employees' performance and the team's success.

The Engaging Leader report details underlying motives and values and how these influence your behavior at work. You'll see what your team thinks about working for you – and how engaged they feel as a result. This report also comes with a 180-degree feedback survey of followers or subordinates, as well as a manager's personality assessment.

Specifics:

- Manager takes the HPI, HDS, and MVPI assessments
- Manger's subordinate takes a 180 degree feedback survey of followers or subordinates
- Manager assessment time: 45 minutes
- Subordinate assessment time: 10 minutes
- Individual or group feedback recommended
- Feedback by Hogan-certified practitioner
- Custom group engagement analysis for business units available

Bright & Dark side **HPI & HDS**

Manager Effectiveness

Values & Motivators **MVPI**

Team Effectiveness & Engagement

Assess the manager

Ask the team

Who You Are

Your values impact the type of culture you create for your team.

How You Behave

Your personality determines what sort of team climate you create.

How You Affect Your Team

How you behave impacts overall engagement and team performance.

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