

# The global leader in personality assessment.

Grounded in decades of scientific research, Hogan's assessment solutions help you dramatically reduce turnover and increase productivity by hiring the right people, developing key talent, and evaluating leadership potential.

## Our Solutions:

- > Leadership Development
- > Employee Development
- > Employee Selection
- > High Potential Employees
- > Judgment
- > Safety
- > Team Development
- > Emotional Intelligence
- > Competencies
- > Custom Solutions

## Express Report

Express is a selection tool that identifies each candidate as a high, moderate, or low fit for a job. This report has the ability to select for any type of role, and is a simple off-the-shelf solution easy for anyone to use.

Don't see the job you need in one of our categories? Just ask. Hogan can map your organization's competencies to our tools to generate your report. Express includes the candidate's general employability, job fit, strengths and weaknesses, and interview style arming the recruiter or hiring manager with key information for a selection decision, or efficient data-driven interview.

### Job Categories:

1

**Managers & Executives** - In positions of administrative or managerial authority over talent, physical, or financial resources

2

**Professionals** - Experts with a broad educational background and rely primarily on their knowledge to perform job duties

3

**Administrative & Clerical** - Plan, direct, or coordinate supportive services

4

**Technicians & Specialists** - Employees who have highly specialized knowledge and are skilled in manipulation of technology, tools, and or machinery

5

**Operations & Trade** - Job knowledge and skills are gained primarily through on-the-job training and experience

6

**Sales & Customer Support** - Have social interaction roles and are tasked with establishing long-lasting relationships with clients

7

**Service & Support** - Perform protective duties and services for others

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