

Evidence based people solutions.



Who we are

PBC is a multidisciplinary global consulting firm with 30 years' experience in the delivery of best practice human capital solutions to maximise the potential and performance of individuals, teams, leaders and organisations.



What we do

PBC provides customer-focused, evidence based people solutions that enable organisations to select the right people, develop key talent, build better teams, drive leadership capability, and enhance organisational performance.



Our people

Our team of consultants, organisational psychologists and project managers have a range of capabilities and expertise to deliver innovative solutions that address real business needs. With offices in Sydney and Melbourne, we employ highly skilled and experienced consultants and associates with backgrounds in psychology, business consulting and human resources.

Our network of international partners and distributors allow us to support clients globally.

Australian Distributor of Hogan Assessments

PBC is the Australian Distributor and partner of Hogan Assessments. Hogan combines the science of personality assessment with practical business experience to assist organisations in managing a wide range of human capital solutions. Grounded in more than four decades of validated research, Hogan assessments were the first to scientifically measure personality for business.



Authorised
Distributor

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PBC's human capital solutions cover the entire employee lifecycle from selection through to development, focusing on individuals, teams and organisational solutions.

Selection



PBC's data-driven selection and talent solutions include entry level and volume selection, graduates, middle managers and executive selection. We can support your selection program with off the shelf world class diagnostics, or fully customised best practice selection programs.

Teams



PBC recognises that teams drive organisational performance. PBC's team solutions support the development and success of executive and management teams through targeted solutions that focus on building high performing teams, improving the effectiveness of newly formed or agile teams, getting dysfunctional teams back on track and helping 'joint venture' teams to be effective.

Development



PBC's global development solutions use a combination of diagnostics, such as personality assessments, multi-rater/360 assessments and our consulting services to build capability and performance from graduates to high potentials and senior leaders. Our solutions cater to individuals, teams, and inform organisational development programs.

Organisational



PBC's organisational solutions enable businesses to measure, and re-measure, what their employees and clients think. This information, along with our business consulting and analytics services and data-driven insights equip our clients with the necessary tools to put in place targeted plans and to measure improvement over time.

World-class Diagnostics

As the Australian Hogan Distributor, PBC has access to world class diagnostics through the Hogan personality assessments which, for over 30 years, have been the leading choice for psychometric assessments for use in an organisational context. PBC is also the publisher of the Hogan 360 suite of multi-rater surveys which support individual and team development globally.
