

**NEW ONLINE OFFERING**

# Individual development

## Building EQ

Everyone has a natural level of emotional intelligence which can be measured by the Hogan Personality Inventory (HPI). But, thankfully, emotional competencies can be learnt through motivation, deliberate practice and building new mental muscles.

PBC is pleased to offer a special package of completing the HPI online assessment and receiving a 60 minute debrief (virtual) from one of our consultants. This is suitable for individual managers and members of a management team.

EQ is about handling stress, staying positive and having social skills to create engagement with others. Daniel Goleman, whose ground breaking book, 'Emotional intelligence, why it can matter more than IQ' described 5 competencies as being necessary:

1. Self-awareness
2. Self-regulation
3. Motivation
4. Empathy
5. Building relationships

### PRODUCT

**HPI Insight**  
**+60 min debrief**

## Building Resilience

Now more than ever, leaders need to be resilient to cope with turbulent times. Leaders need to be positive, engaging, motivational and role models. Leaders need to deliver results through high performing teams.

PBC is pleased to offer a special package of 2 personality assessments that measure resilience together with a debrief session (virtual) from one of our professional consultants. The Hogan Personality Inventory (HPI) concerns the bright side of personality – the normal everyday characteristics that influence a person's ability to get along with others and achieve career goals. The Hogan Development Survey (HDS) explores the dark side of personality – unconscious tendencies towards derailment.

The HPI and HDS provide baseline results which measure one's natural level of resilience. From there, we can identify opportunities to further learn resilience. Resilience is critical to a high performing team and making good judgement calls.

This package is suitable for individual managers and for team members in a management cohort.

### PRODUCT

**HPI & HDS Insights**  
**+60 min debrief**

## CONTACT US

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*“The good news is that leadership can be learnt. It takes focus, deliberate practice and support. Hogan assessments are critical to starting with focus.”*

**Peter Berry**



## What's your leadership style?

Most organisations classify career advancement as transitioning into a series of people leadership roles. But, what does that mean for an organisation's high performers whose strengths are not aligned with the abilities to manage themselves and others effectively?

Hogan's Leader Focus Report offers organisations a solution designed to help determine the leadership style employees display, and what leadership role might be the best fit for them. This report simplifies and provides insight into six leadership dimensions that influence leadership style and effectiveness.

PBC is pleased to offer a special package the Hogan Leader Focus Report with a debrief session (virtual) from one of our professional consultants.

Ideal for first time leaders or those wanting to transition to a leader role, this package provide valuable insights into the types of leadership roles for which you are best suited.

### PRODUCT

**Leader focus  
+60 min debrief**

## Building leadership capability

PBC is pleased to offer this package which provides a holistic view of your leadership capability. We also provide you with a 60 minute debrief session designed to help self-awareness and development planning.

Hogan is the premier provider of personality assessments and leadership development feedback. Hogan captures life goals and the likely behaviours that will help or hinder one in the pursuit of career aspirations.

Self-management around core personality and learned behaviour is the key to workplace reputation.

In the debrief session you will be coached around your core aspirations and identify derailers which may show when under pressure. You will also receive a summary of your strengths and opportunities.

### PRODUCT

**Insight package  
+60 min debrief**

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