

NEW ONLINE OFFERING

Teams



Looking after your managerial or executive team

The current crisis is putting enormous pressure on management teams. Teams are responsible for delivering results through employee engagement, customer satisfaction and service/ operational excellence. Teams can be highly functional and at the other end of the spectrum dysfunctional.

PBC is pleased to offer our High Performing Team Assessment (HPTA) together with a 90 minute debrief session (virtual) with one of our experienced consultants.

The High Performing Team Assessment is based on the PBC High Performing Team model, which comprises the following key components: Performance and Culture. Each component consists of six themes. Performance consists of strategy, innovation, accountability, leading change, results, and meeting effectiveness. Culture consists of trust, professional conflict, communication, emotional intelligence, collaboration and resilience.

The HPTA will measure the health of the team with a baseline score benchmarked against other teams. It clearly identifies the team's strengths. A unique opportunities table makes the action planning crystal clear.

PRODUCT

**HPTA exec/ managerial
+60 min debrief**

Using HPTA to understand your agile teams

Agile is not a fad, it has become a business imperative. It is about having an entrepreneurial mindset to stay ahead of the market.

We recently had a client who urgently put together a COVID team, chaired by the CEO, to implement and oversight an emergency response plan because their industry is at the frontline of risk. Our case study client has 500 employees across multiple sites. Their COVID team is an agile team put together for a specific purpose. The COVID – 19 and the economic recession are forcing organisations, led by teams, to be more agile than ever.

Agile was already becoming a business imperative in many industries and the current headwinds are driving innovation and adaptability. Teams have to get the culture right to be high performing.

It is a new way of working, but many efforts achieve less than optimum outcomes. Ineffective leadership, dysfunctional teams and poor employee engagement can be challenges.

PBC's High Performing Team Assessment (HPTA Agile) provides a practical tool to understand the strengths and challenges of your agile teams. It supports the development of a team action plan and helps you benchmark your agile teams against our agile global data.

PRODUCT

**HPTA Agile
+60 min debrief**

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