

HIGH PERFORMING TEAM ASSESSMENT (HPTA)



Based on contemporary research on high performing teams, the PBC High Performing Team Assessment (HPTA) measures team performance across 12 critical themes for success. It helps teams understand their mix of strengths and opportunities related to themes that are critical to team performance and culture and the attainment of strategic business objectives.



Performance

Strategy
Innovation
Accountability
Leading Changes
Results
Meeting Effectiveness

Culture

Trust
Professional Conflict
Communication
Emotional Intelligence
Collaboration
Resilience

HPTA AGILE

Groups of employees with complementary skills and capabilities who have been brought together to achieve a specific purpose within a defined period of time. These teams may or may not have a leader.

APPLICATION

- To provide real insight into team performance and culture for team development and planning
- Provides constructive feedback to guide team building workshops
- Can be used in conjunction with other organisational diagnostics and psychometric tools
- To benchmark your team against other teams
- To track changes in team performance and culture over time

HIGHLIGHTS

- Provides clear metrics for team performance and culture
- Provides an immediate action plan to develop a high performing team
- Is easily administered online with a 15 minute completion time
- Straightforward delivery/facilitation of results
- Supported by technical reference guide

The HPTA assessment is also available for Executive, Management and Frontline Teams