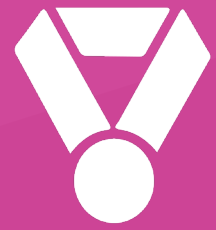


# HOGAN HIGH POTENTIAL TALENT 360



The competition for talent is fierce, and organisational success in the future is dependent upon finding and developing high potential leaders for key organisational roles. The Hogan High Potential 360 (Hogan HiPo 360) is part of PBC's multi-rater suite and is based on Hogan's model of high potential talent. The Hogan HiPo 360 measures individuals against three integral components of leadership and supports organisations to develop their high potential talent.



## APPLICATION

- Development of individual contributors or leaders who have been identified as high potential
- Individual coaching programs to identify and develop specific capabilities for leadership foundations, emergence and effectiveness
- Can be used in conjunction with the Hogan High Potential Talent Report to provide a deep understanding of the individual from both a personality and behavioural perspective

## HIGHLIGHTS

- Uses Hogan's research-based high potential talent model to develop talent
- Identifies development opportunities to build a strong leadership pipeline
- Highlights individual strengths and ranks areas of actionable development