

# Express

## A Simplified Approach to Job Fit

The sooner you narrow down the applicant pool, the sooner the most qualified candidates will emerge. Powered by the Hogan Personality Inventory, Express provides an objective view of candidates' strengths, performance risks, overall job fit, and key performance predictors for any type of role across industries.

This report categorises each applicant as high, moderate, or low fit for the job by leveraging pre-validated screening guidelines within seven job families. Express not only helps hiring managers determine who should advance in the hiring process, but also prepares hiring managers to conduct interviews with confidence.

## Real-world Results Across Industries

Express is used around the world to simplify selection:

- Identify high-performing candidates
- Increase productivity, effectiveness, and revenues
- Improve employee alignment with company culture
- Prevent workplace accidents

## Express Specifics

- Driven by the HPI
- Assessment time: 10-15 minutes
- Scores based on job family research
- Includes summary of candidate strengths, performance risks, overall job fit, and interview style
- Nondiscriminatory, equitable, and inclusive

## Job Families

- Managers and Executives
- Administrative and Clerical
- Operations and Trades
- Professionals
- Sales and Customer Support
- Service and Support
- Technicians and Specialists

## Certification Requirements

- Assessment certification *recommended*
- Product training *recommended*

## Contact us to learn more about Express

**PBC**

**Sydney**  
T: +61 2 8918 0888  
Level 8, 201 Miller Street, North Sydney, NSW 2060

**Melbourne**  
T: +61 3 8629 5100  
Suite 303, 430 Little Collins Street, Melbourne, VIC 3000

**Auckland**  
T: +64 9 941 9790  
11 Britomart Place, Auckland CBD, Auckland 1010

**Dublin**  
[dublinoffice@peterberryconsultancy.com](mailto:dublinoffice@peterberryconsultancy.com)  
Ireland

[info@peterberryconsultancy.com](mailto:info@peterberryconsultancy.com) | [peterberryconsultancy.com](http://peterberryconsultancy.com)