

Safety



Identify Safer Employees



Decrease Accident Risk



Improve Safety Culture

Recognise Risky Behaviour Beforehand

Advances in equipment and procedures have improved worker safety, but traditional safety training programs continue to neglect human error as the overwhelming cause of workplace accidents.

Hogan's Safety report uses personality assessment to detect and alleviate the risks that may lead to unsafe behaviours and on-the-job accidents. The Safety report identifies safety-minded candidates, focuses and improves training, and identifies safety-related gaps in your organisational culture.

Hogan has studied unsafe work behaviour since the 1970s and has identified six distinct themes underlying unsafe work behaviour. Based on this research, the Safety report assesses a person's potential for unsafe behaviours using scientifically validated and legally defensible measures.

Safety Specifics

- Driven by the HPI
- Assessment time: 10-15 minutes
- Intended for selection and development of safety-conscious employees
- Includes a visual representation of relative strengths and challenges for each scale
- Summary statements describe the candidate's overall strengths and areas of concern
- Nondiscriminatory, equitable, and inclusive

Certification Requirements

- Assessment certification *recommended*
- Product training *recommended*

Learn more about Safety

PBC

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