

COACHING AS A MANAGED SERVICE (CAAMS)

Empower Your Leadership, Streamline Your Delivery



WHAT WE OFFER

PBC's Coaching as a Managed Service (CaaMS) offers a structured, evidence-led solution that enhances leadership across all organisational levels. It integrates cost-effective strategies, advanced coaching tools, and optimal coach-client matching within a comprehensive methodology. Our approach aligns coaching sessions with broader organisational objectives and the company's strategy, culture, and values, creating an engaging, practical, and secure environment for leader development.

Key Inputs Utilises strategic alignment, evidence-based tools, professional coaches, and a robust and consistent methodology to ensure coaching meets organisational objectives.

Service Administration

Efficiently manages all coaching logistics with streamlined processes, ensuring seamless and scalable program delivery.

Design, & Development,

Integrates coaching within a structured framework aligned with organisational goals for consistent and impactful outcomes.

Coaching Packages

Offers tailored coaching options designed to address specific leadership and development needs at every career stage.

Structured Engagements

Delivers aligned, datadriven coaching sessions focused on measurable improvements and strategic organisational impact.

Results & Impacts

Achieves consistent, goal-oriented outcomes through tailored development plans, data-driven evaluation, and comprehensive thematic insights.

LEADERSHIP DEVELOPMENT AND COACHING

Our leadership development strategy uses data and insights from Hogan assessments to create structured, tailored development plans, comprising:



PBC'S COACHES

Our global team of highly professional, well-qualified, and experienced coaches, ensure our solutions are grounded in best practices and delivered with exceptional quality. All experts in Hogan's suite of assessments and adept at coaching across all leadership levels. Our coaches are committed to professional excellence, ethical standards, and effective coaching interventions.

With a ready pool of certified coaches, we offer the flexibility to design your unique team by assessing specific experience or transitioning existing coaches to meet your bespoke needs.

Executive Performance Transition On-boarding Career <u>Team Mentoring</u>