

# Career

## A Solid Career Needs a Solid Plan

The secret to career success lies in our ability to understand our own strengths and shortcomings and commit to consistent improvement. Driven by the Hogan Personality Inventory, the Career report helps strengthen employees' self-awareness by constructing a personalized narrative around their scores on the seven dimensions that influence occupational success.

Career determines the state of an individual's reputation — how day-to-day behavior comes across to others in various business circumstances. It also identifies which roles are best suited to an individual's unique personality. With detailed recommendations for career development, this report is a valuable tool for anyone, especially those just getting started in their careers.

## Career Specifics

- ▶ Driven by the HPI
- ▶ Assessment time: 10-15 minutes
- ▶ Score graphs
- ▶ Interpretation of strengths and shortcomings
- ▶ Tips for career development
- ▶ Nondiscriminatory, equitable, and inclusive

## Certification Required

- ▶ Assessment certification *recommended*

[Learn more about Career](#)

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selection and development.

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