SHRM CAPABILITY PROGRAM

Build Your Credibility. Advance Your Career. Create Greater Impact.

Combining the official SHRM Capability Program with expert facilitation and peer learning, this program equips participants with the **knowledge, behavioural competencies** and **confidence** needed to succeed in today's rapidly evolving HR profession.

As an authorised SHRM partner in Australia and New Zealand, Peter Berry Consultancy helps HR professionals prepare for the globally recognised SHRM-CP® and SHRM-SCP® credentials through an expert-led SHRM Capability Program experience.

The course combines guided instruction with access to the official SHRM Certification Prep System, helping you assess, plan, learn, practice and review.

For over 30 years, Peter Berry Consultancy has partnered with organisations across Australia and New Zealand to strengthen leadership capability, improve organisational effectiveness and make better talent decisions.

Why learn with PBC?

- **SHRM-certified facilitators**
- **Practical workplace application, not just exam preparation**
- **Local support from experienced practitioners**
- **Access to global SHRM content and standards**
- **A collaborative learning environment with HR professionals across the region**

COURSE DETAILS

Date: Feb 24-26 (3 days)
Time: 9:00am-5:00pm AEDT
Location: Virtual (Zoom)

Date: Mar 16-18 (3 days)
Time: 9:00am-5:00pm AEDT
Location: North Sydney

10% DISCOUNT CODE: SHRM27
Valid for bookings before 31/12/2026

Regular Price: $4,200 (ex GST)

Register online:
peterberryconsultancy.com/shrm-registration

SHRM® POWERED BY PBC

COURSE STRUCTURE

1. LEAD AND INFLUENCE EFFECTIVELY
Develop the behavioural capabilities needed to lead effectively, communicate with impact and navigate ethical challenges with confidence.

2. CONNECT HR STRATEGY TO BUSINESS OUTCOMES
Strengthen your ability to connect HR priorities with organisational goals through business acumen, consultation and evidence-based decision making.

3. TALENT & PEOPLE DEVELOPMENT
Explore how organisations attract, engage, develop and retain talent across the employee lifecycle, from talent acquisition through to learning and development.

4. ORGANISATIONAL EFFECTIVENESS
Build capability in workforce planning, organisational effectiveness and creating the conditions for people and teams to perform at their best.

5. WORKPLACE COMPLEXITY & RISK
Develop the skills to navigate increasingly complex workplaces, including global workforce considerations, risk management and changing organisational needs.

6. EXAM PREPARATION & PRACTICE
Translate your learning into exam readiness through practice questions, exam strategies and the official SHRM Certification Prep System, including 2,700+ practice questions.

7. OPTIONAL CERTIFICATION
Want to take your learning further? Prepare to sit the SHRM-CP® or SHRM-SCP® exam.

SHRM-CP CERTIFIED PROFESSIONAL

SHRM-SCP SENIOR CERTIFIED PROFESSIONAL

www.peterberryconsultancy.com

SHRM MEMBERSHIP

Stay informed. Build your capability. Connect with the global HR community.

SHRM Membership gives HR professionals access to the **guidance, tools, research, learning** and **professional community** they need to navigate the changing world of work.

Whether you're looking for practical support with everyday HR challenges, keeping up with emerging workplace trends, developing your professional capability or working towards SHRM certification, membership helps you stay informed, connected and confident.

340,000+
HR professionals in the community

180+
countries represented worldwide

EXPERT HR GUIDANCE
Access trusted guidance to navigate workplace challenges and make confident decisions.

LEARNING & DEVELOPMENT
Build your capability with ongoing development opportunities.

PRACTICAL HR TOOLS
Save time with ready-to-use templates, toolkits, samples and how-to resources.

GLOBAL HR COMMUNITY
Connect with HR professionals, peers and experts.

RESEARCH
Stay informed with the latest HR research, workplace trends and benchmarking data.

MEMBER SAVINGS
Access member pricing on selected events, learning, certification resources and more.

SAVE OVER 10% THROUGH PBC

GLOBAL ONLINE MEMBERSHIP

$150

Annual price in AUD excludes GST

Contact PBC for more information

SHRM® POWERED BY PBC

READY TO SIT THE EXAM?
SHRM Members save 20% on certification exam fees.



THE VALUE

$50,000 - $60,000
more earned on average over the lifetime of SHRM membership

70%
say SHRM membership contributed to a promotion

19%
increased productivity through use of SHRM templates and how-to guides.

3,500+
resources available, plus expert insights, events, and certifications at exclusive member discounts

14 hours
per month saved through SHRM member benefits

YOUR PATHWAY WITH PBC

1 **LEARN**
Build capability through the facilitated SHRM Capability Program.

2 **CERTIFY**
Sit the SHRM-CP® or SHRM-SCP® exam, saving 20% on fees as a member.

3 **GROW**
Stay current with research, tools and a global HR network.

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